

(717) 291-2236 Fax (717) 291-5739

2306 COLUMBIA AVENUE LANCASTER PENNSYLVANIA 17603

6 May 2009

VIA FACSIMILE (317) 233-2679 AND FIRST CLASS MAIL

Ms. Jennifer Long, Coordinator Indiana Department of Workforce Development State Dislocated Worker Program 10 Senate Avenue Indianapolis, IN 46204

RE:

Notice of Closure

Dear Ms. Long:

On behalf of Mars Petcare US, Inc. (Mars Petcare), this notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government units or officials of a pending office and/or plant closure.

Mars Petcare is permanently closing its plant located in Portland, Indiana at the following address:

218 East Lincoln Street Portland, IN 47371

Associates were notified of the closure today. All 51 associates will be separated from employment. The earliest date that any associate will face separation from employment as a result of the Company's decision to close the plant is May 8, 2009. Associates will be provided with any necessary pay-in-lieu of notice.

A list of the affected positions and the number of associates holding each position is maintained at the Portland Plant and is available upon request. Of the affected associates, none are represented by a union. Associates do not have bumping rights.

Notice of this action has been provided to all affected associates.

If you have any questions, please contact me at (717) 291-2236 or Oscar Harrell, Regional Manufacturing P&O Manager at (803) 695-3100, Ext. 3125.

Sincerely,

Kimberly J. Overbaugh

KJO/bss

LAS VEGAS. NEVADA

PASADENA, CALIFORNIA

WASHINGTON, D.C.